



# COMMUNIQUE



## WAGE FREEZE?

*John Closs*

The provincial government has declared compensation increases for the public sector will be 0% for the next two years. This is to be accomplished by negotiating zero wage increases for the public service and by limiting funding trans-

fers for the broader public sector and education.

We already negotiated increases for the next two years so we will get 0% in the two years after the expiry of the current agreement.

The government's rationale is that they need to fight the deficit. However, the deficit grew as a result of the most serious economic recession since the Great Depression, not as a result of "overspending" on public services.

As the economy rebounds from the recession the deficit will be eliminated even if the government enacts no spending cuts. With a normal recovery to pre-recession rates of economic growth, the provincial deficit will disappear by 2015. Even if growth rates are lower than the historical average, the deficit would still disappear by 2017. It makes no sense to cut public services or freeze the wages of public sector workers.

In fact, imposing wage restraint on public sector workers will weaken the recovery. About one in six

people employed in Ontario work in the provincial public sector. Public sector workers and their families play a critical economic role in the province. Wage restraint will put an immediate brake on domestic demand and consumer spending. In turn, lower growth will mean lower government revenues.

The government has set up "consultation" tables to try to get unions and faculty associations to buy into

this but no one is buying in. The government has indicated that there may be wage restraint legislation in the future if "free collective bargaining" does not get them what they want.

OPSEU has an all-presidents meeting scheduled for September 13 to discuss the consultations and to look at how we position ourselves in respect of this intrusion into the bargaining process.

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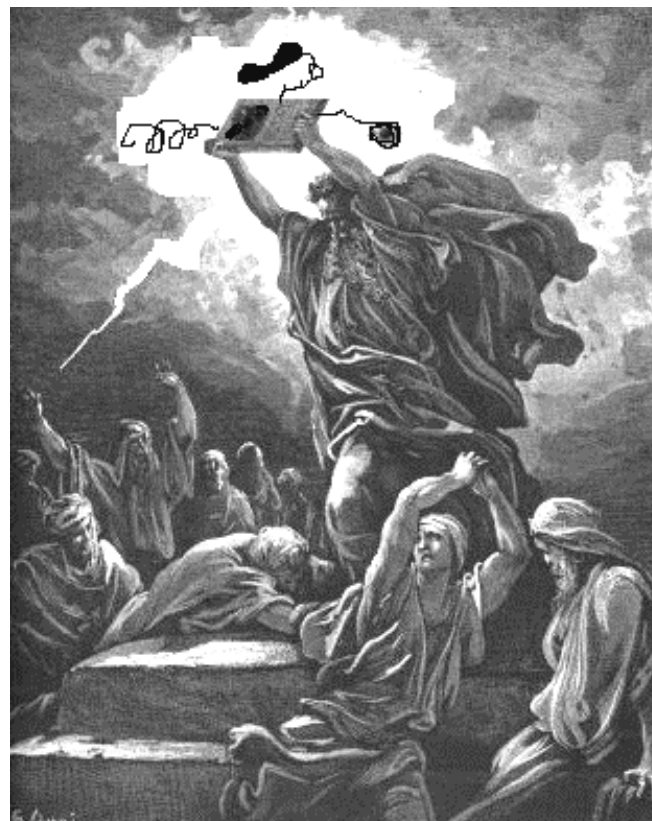
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### Contact Local 655

Room 1221C  
 Cambrian College  
 1400 Barrydowne Road  
 Sudbury Ontario  
 P3A 3V8  
 Phone: 705-566-8101  
 x7258  
 Secure Email:  
 opseu655@gmail.com



**Moses bringing the Tablet down from the mountain.**

## Retiree Profiles

*Nina Naumenko*

### Sharon Acheson – Professor, Academic Upgrading

Sharon is a professor in the upgrading area whose specialty is mathematics. She enjoys helping students overcome their math phobias and celebrates their progress as they move into post secondary educational programs. One of her for-



Alyssa who lives in Ottawa. Alyssa and Sharon's great niece, nine year-old Miranda spend summers with Sharon and other family members at their camp on Rock Lake where they enjoy sailing, fishing and other camp fun.

Sharon is ready for new adventures in life and plans on moving to Ottawa this fall where most of her family lives.

ent programs. He did a bit of part-time teaching as well and in 1987, he became a full-time professor.

Gerry became involved with the Cambrian Men's hockey team in the early 1980's, along with Bob Piche, and helped to build the team in their early years. The team started off playing exhibition games in places like Haileybury but, eventually joined the college league and won the National Championship in the 1990s.

Gerry was also heavily involved in coaching hockey, soccer and baseball, outside of the college, as his three sons were growing up in the Sudbury area. Now that his sons, Troy - 22, Tim - 24 and Todd - 28, are older, he has no further interest in doing any more coaching! Although, his one month-old grandson,



mer upgrading students is now a successful medical radiologist!

Sharon started at Cambrian in 1980 in the Job Readiness Training (JRT) program. In 1983 she became an academic coordinator within the upgrading department and provided academic advice and planning to individual students.

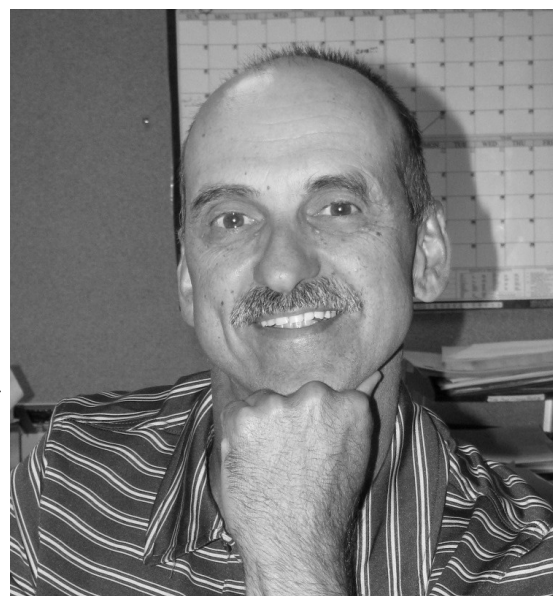
A highlight for Sharon and the academic upgrading team was to win the first team award for College Excellence. Sharon feels that the best part about the upgrading department is the fact that the team works as a big, caring family. Everyone works together, in harmony, for the benefit of the students, and everyone has an appreciation for every other member of the upgrading team.

Sharon has one son, Jeffery and an eleven year-old granddaughter,

### Gerry Bertrand – Fitness Professor

Gerry is a fitness/health professor who teaches in the pre-health, law and justice programs. In case you didn't know, he is also an avid Habs fan.

Gerry started his career 31 years ago at the former Cambrian fitness centre on Lorne Street and then became the coordinator of the campus athletic centre in 1984. Basically, he was doing Rob McCann's job; operating facilities, hiring staff and running differ-



Maxim, may change his mind sometime in the future...

- FERN GAUTHIER
- NEGHESTI GEBRU
- SHEILA GERAGHTY
- GRECH
- LAURA KILLAM
- KEN A. KNOLL
- JOHANNA LOVE
- SCOTT MACLENNAN
- KIM MCNAB
- JUNE RAYMOND
- KARI LYNNE RIVEST
- DARRYL SQUIRES
- PAMELA TEED

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Gerry plans on keeping active and fit and doing some travelling in the near future. He will be teaching an online fitness course and is exploring a new career path to become a bus driver for travelling hockey teams. He enjoys hanging out at arenas for hours at a time.

Gerry and his wife Francine, have just purchased a new pontoon boat and plan on cruising around the lake at camp for awhile. All in all, retirement means flexibility for Gerry. He can be ready and on “stand-by” when other “jocks” call him to come and play.

Go Habs Go! (next year...)



**Anna Peca and Liz Moratz – Professors, Computer Sciences**

Anna and Liz are best buddies. They both started out in the same Cambrian Data Processing program (1985 grads), both went on to teach computer sciences at the College and, both decided to retire from the college this year. It seemed fitting to write a tag-team retirement story for the both of them.

**Anna**

Following a one year teaching stint at Bermuda College, Anna started working at Cambrian in various sessional and contract positions with the Vice President Academic’s office. In 1988, she became a full-time computer programming professor and has remained in the computer sciences area ever since. Anna took a year’s sabbatical in 2000, taking courses to upgrade her skills and knowledge. It was during her sabbatical that Anna became pregnant with her son, Adriano – now a ten year-old. At the five month stage of her pregnancy Anna decided to inform her supervisor of her impending due date. At the time, Betty Freelandt was Anna’s Dean and her response to Anna’s condition was: “Thank God you are pregnant! I thought you were just getting FAT.”

Anna plans to spend time with Adriano and her retired husband, Ben, at their camp on Manitoulin Island. Gardening, fitness and sailing on Manitouwaning Bay are her new priorities.

**Liz**

Following graduation in 1985, Liz started working at Computerland as a Network Administrator.



She joined Cambrian in a part-time capacity in the late 80’s and became a full-time faculty member in 1998. Liz has had the opportunity to upgrade her computer skills outside of the college and the country. She has been to Hawaii twice and San Diego twice - to certify in Cisco networking. She was thrilled to meet other teachers from around the world and still keeps in contact with many of them.

Liz has two children, both of whom are Cambrian grads. Catherine is a registered practical nurse working in North Bay and Russell is trained in instrumentation and works in Ottawa. Although Liz has no concrete plans for retirement she intends on improving her fitness level and getting back into some old hobbies. She also plans to help

organize her husband Gary’s retirement. He has been retired for four years.

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Anna and Liz will continue their close friendship. They plan on going to camp together, having a few girls nights out and both of them are quitting cold turkey from teaching.

They will miss the people that they work with, the laughs, the fun and all of the support. They are both proud to be Cambrian grads and Cambrian faculty. They both feel that teaching is the best job but it is time to move on.



**Michael Kelly – Professor, Enterprise Centre**

Michael has had a “different” type of faculty posting for much of his 24 years at Cambrian. Michael was a professor, instructor, and facilitator with The Enterprise Centre. Here, he taught short training programs and courses outside of the college where most of his students were managers and employees working in industry. Michael’s forte is professional development courses, seminars, and

Michael has many fond Cambrian memories. Most of his teaching was done outside of the main campus at the locations of the firms for which he was contracted but, he did teach in some unusual places. He once taught a Myers-Brigg course (a personality inventory) in a bar for a local law firm and he was almost eaten alive by mosquitoes teaching supervisory courses at a lumber camp.

Anyone who has spent any time with Michael is familiar with his philosophical and ethical mus-

tion did, indeed, come from his experiences at the college.

Michael is married to Gail Kelly, another retired Cambrian employee, and they have two daughters both of whom are in the field of law. Shaunna is a criminal lawyer in Toronto and Colleen has just finished her last law course at McGill and is planning to teach law at the University level.

It seems like Michael will be very busy during the warm months in Sudbury but he is planning to head to Arizona in the winter months to spend time on this novel, relax and soak up some sun.

**Back to School**

Internet/CALM

The day after Labour Day, a mother went to wake up her child. “Wake up, it’s time to go to school,” shouted the mother. “But why, Mom? I don’t want to go,” “Give me two reasons why you don’t want to go.” “The kids hate me, and the teachers hate me too” “Those are not good reasons. Come on get up and get ready” “Give me two reasons why I should go to school.” “Well, for one, you’re 52 years old. And for another, you’re the dean.”



**Your Union Stewards**

Schools of Business, Computer Studies and Engineering Technology

**Nick Sunday**

**Tim Jones**

**Ed Toivonen**

**Michael Hastie**

Schools of Health Sciences and Emergency Services

**Janet Binette**

**Kim Sheppard**

School of Justice and Community Services

**Donna Mese**

**Nina Naumenko**

**Sherry Gervais**

Schools of Music Art and Design, Communication Studies Hospitality and Tourism

**Jean-Guy Robichaud**

School of Skill Training/SkyTech

**John Closs**

**Tom Delong**



workshops where he helps businesses achieve their employee development goals. He plans to continue this kind of work via consulting following his retirement from the college.

ings on all aspects of modern life. Michael has taken these musings one step further and is writing an ethical dilemma-type novel, set in a futuristic, inter-planetary era. Perhaps some of his inspira-