

**OPSEU Local 655**  
**Cambrian College Academic Personnel**  
**Minutes of the General Membership Meeting**  
**Thursday, Nov 13 2008**  
**12:30-1:30**  
**Room 2619**

**Present:** J Closs (Chair)  
T Delong (Secretary)  
21 members

J Closs began the meeting by reading the OPSEU Statement of Respect

**1.0 AGENDA**

**MOTION**, E Toivonen / D Lajeunesse  
**THAT** the agenda be approved as presented  
**CARRIED**

**2.0 APPROVAL OF MINUTES**

**MOTION** T. Delong/ N Sunday  
**THAT** the Minutes of June 5 2008 be approved as presented  
**CARRIED**

**3.0 BUSINESS ARISING**

**3.1 Workload Taskforce**

J Closs reported that the taskforce is now has an independent chair and should be reporting by March 2009

**4.0 TREASURER REPORT**

4.1 Due to illness the treasurer was unable to attend and report

**5.0 OFFICER REPORTS**

**5.1 President** J Closs reported the following items to the membership,  
**5.1.1** Bill 90 is now in place and brings changes to the way bargaining has taken place in the past. The changes discussed were

- Shorter bargaining period, now to be ninety days with a start date set June 1
- Demand setting will start in February 2009
- Bargaining will be between the union and the Employers Council this being made up of College Presidents. The Government will no longer take an active role

- Loss of “no scab” protection meaning members could cross the picket line and return to teach
- No provisions for arbitrated settlement. It would need to be negotiated by the two parties

- 5.1.2 J Closs also discussed the ten priorities that make up the local demands for the next bargaining round. List provided below,
1. Increase salary to maintain our position in respect to full time high school and full time university teachers.
  2. Change to the workload formula to enable professors to deliver quality education.
  3. Maintain the current September to September contract year.
  4. Give professors, counsellors and librarians the right to establish and control their own work environments based on educational values and priorities.
  5. Define and identify bargaining unit work and develop language to protect us from contracting out.
  6. Increase the maximum amounts for life insurance.
  7. Allow the right for members to use the grievance process to challenge benefit denials.
  8. Define coordinators as bargaining unit employees and create a clear job description for coordinators.
  9. Modify Article 2, Staffing, to include preference for full time positions over part time work.
  10. Provide language to deal with bullying and psychological harassment.

**5.2 Chief Steward** N Sunday reported 3 grievances are going to arbitration in the new year. All are scheduled for January. A major arbitration was settled during 2008 to the satisfaction of all parties The Chief Steward also reminded faculty to carefully check their SWF and if unsure or in disagreement with the workload to send it on the Workload Monitoring Group. He also thanked the members of the WMG for their input and help during the past year.

## **6.0 COMMITTEE REPORTS**

**6.1 ACC Report** J Closs reported that during the last ACC meeting the college is looking at surveying faculty about changes to the vacation start and return dates. The college proposal is to leave one week earlier in June (mid June) and return one week earlier in August(mid August). Ther was a lengthy discussion on the pros and cons of such a proposal. Most at the meeting liked it as it is.

## **7.0 NOMINATIONS**

There were no nominations from the floor for any vacant positions

## **8.0 NEW BUSINESS**

No new business tabled

Adjournment at 1:50

DRAFT