

OPSEU Local 655
Cambrian College Academic Personnel
Minutes of the Local Executive Meeting
Thursday Nov 6 2008
12:30 – 2:30 Room 3527

Present: J. Closs (Chair) T. Delong (Secretary)
S. Cryer JG Robichaud
P Earley T Jones
B Roseborough N. Sunday

Regrets: ML Trowell N. Naumenko
D. Mese Anna Peca
J. Binette

Guest:

1.0 AGENDA

1.1 MOTION N Sunday P Earley
THAT the agenda be approved as presented
CARRIED

2.0 APPROVAL OF MINUTES

2.1 MOTION T. Delong / N Sunday
THAT the Minutes of the Oct 23 2008 meeting be approved as amended
CARRIED

3.0 BUSINESS ARISING

3.1 General Meeting J Closs reported on agenda items for the meeting
November 13
3.1.1 Update on bill 90 and how it will affect bargaining
3.1.2 Local demand setting

OPSEU Local 655

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- 3.1.3 Chief Steward to report on the importance of carefully checking the SWF both the front and back. Also a report on pensions
- 3.1.4 JG Robichaud to speak on the recruiting of faculty to participate on College Council

3.2 Local 655 Strategic planning J Closs discussed with the group the need for long term planning for the local and it was decided that this activity would be undertaken during the May/June period

3.3 Goodlife Fitness J Closs updated that there will not be any membership rebates for Local655 members

3.4 Release time (Women Center and Environmental Committee) P Earley asked for clarification on the college's response to release time. The college feels they are voluntary and will not allocate hours to these committees

4.0 CORRESPONDENCE

4.1 J Closs reported that the first pre-bargaining meeting for the union are set for this coming weekend

5.0 ACTION ITEMS

5.1 Resolutions For OPSEU Convention (standing action item)

5.2 Communiqué J Closs asked members to submit articles by the middle of next week. He hopes to have the Communiqué out for the end of the week

5.3 Local 655 Website Construction of the website is underway. A discussion by the group on what LEC members would like to see on the site and what the membership would find useful

5.4 Course outlines. S Cryer noted that in the upgrading program faculty are being asked to convert large numbers of course outline over to the dynamic course outline template. It was decided that this could be brought forward as a workload grievance. S Cryer will investigate

5.5 Union Appointed Workload Arbitrator N Sunday made the LEC aware that a new union appointed arbitrator is required due to a conflict of interest situation.

MOTION N Sunday/ B Roseborough

THAT Local 655 put forward Bob Segsworth as a possible union nominee for the vacant workload monitor arbitrator position

CARRIED

5.6 Retired Member Fees

MOTION JG Robichaud/ N Sunday

THAT Local 655 cover the cost of OPSEU fees for retired members of the local

CARRIED

6.0 Academic Campus Committee

6.1 MOTION N Sunday/ JG Robichaud

THAT Local 655 bring forward the following items to the next Academic Campus Committee meeting :

6.1.1 Workload complaints must be dealt with in a timely manner as per the collective agreement. There will need for a local agreement to correct this issue

CARRIED

7.0 Committee Report

7.1 JOHSC- N Sunday reviewed items since the last meeting.

Emergency phones in classrooms and labs are still not working properly

Machine guarding violations in the mechanical rooms of the college

All staff need to be made more aware of the fact that many staff have reactions to perfumes and fragrances in the workplace

7.2 QTRC- More teaching network presentations are being planned

7.3 BOG- No report

7.4 College Council- S Bartlett reported to J Closs that a meeting with the College President took place to discuss the ongoing process problems on the council from faculty's point of view. No changes to come from the executive level

7.5 Academic Advisory Committee-No report

7.6 Work Load Monitoring Group- Five grievances are moving to the workload arbitrator

7.7 Staff Development Committee- No report

8.0 New Business

No new business

9.0 Meeting with College President No meeting are planned at this time.

10.0 Officer's Reports

10.1 President No report

10.2 Vice-President No report

10.3 Chief Steward N Sunday reported the college is asking for a nine day extension on the article 2 grievance

10.4 Communication Officer No report

10.5 Secretary No report

10.6 Treasurer No report

Adjournment 2:20pm